## REPUBLIC OF RWANDA



## MINISTRY OF INFRASTRUCTURE

E-mail: info@mininfra.gov.rw

**B.P 24 KIGALI** 

## RECRUITMENT ANNOUNCEMENT

The Ministry of Infrastructure (MININFRA) is responsible for coordination of infrastructure development contributing to economic growth with a mission of improving the quality of life of Rwandans. MININFRA is seeking to recruit self-motivated, proactive staff with the ability to work under tight deadlines. Only candidates who meet the mentioned requirements below are allowed to apply:

Department	Job Title	Qualification and Work Experience Required
Energy & Water Sanitation	Principal Senior Engineer	Master or Equivalent in Electrical engineering, Physics or Energy Engineering, Environmental Engineering, with 5 years working experience or Bachelor's Degree in Electricity, Renewable Energy, Environmental Engineering, Or similar qualifications with 7 year working experience in Planning, Power Generation, Distribution or Transmission
	Senior Engineer, Energy (2posts)	Master or Equivalent in Electrical Engineering, Physics, Electricity, Chemistry, Renewable Energy with 5 years of working experience or Bachelor's Degree in Electrical Engineering, Physics, Electricity, Chemistry, Renewable Energy, or other relevant field with 7 years working experience in Planning, Power Generation, Distribution or Transmission
Transport	Senior Engineer Air Transport	Masters in Civil, Aeronautic Engineering, Air Transport Management, Airports engineering, with 5 years working experience or Bachelors' Degree in Civil Engineering, Airport Engineering or other relevant field with 7 years working experience
	Senior Engineer, Water Transport	Master or Equivalent in Civil Engineering, Maritime Engineering with 5 years of work experience.  Or Bachelor's Degree in Civil Engineering, Maritime Engineering, or other relevant field with 7 years works experience.

	Senior Engineer Roads &Railways Infrastructure	Masters in Civil Engineer, Railway Engineering, Road pavement engineering or the equivalence. with in-depth knowledge of Road transport subsector and general knowledge and understanding of railways, waterways, transport services and logistics. Minimum of 5 years of professional experience in related infrastructure. Bachelor's Degree in Railways Engineering or related discipline with 7 years' work experience.
	Senior Engineer Road Safety	Master or Equivalent in Roads Engineering with 5 years working experience or Bachelor's Degree in road engineering with 7 years of work experience.
	Senior Transport Economist	Masters in Transport Economics, Public Policy, Project Management, MBA or related discipline, with in-depth knowledge of Road transport subsector and general knowledge and understanding of railways, waterways, transport services and logistics) and experience in quantitative analytical tools. Minimum of 5 years of professional experience in infrastructure economics. Bachelor's Degree in Transport Economics, Public Policy or related discipline with 7 years' work experience.
	Fleet Data Base Management Specialist	Masters in Information technology, software engineering and data base development with 5 years' experience in database development management and computer programming or Bachelor's Degree in Information technology, software engineering and data base development, or with 5 years' experience in database development and computer programming proven skills in computer applications(oracle data base)
	Fleet Officer	Masters in Mechanical, Auto Mobile Engineering or Transport economist/statistics/ Business Administration or equivalent with 5 years' experience in transport sector and vehicle maintenance or Bachelor's Degree in Mechanical engineering in transport sector and vehicle maintenance with 7 years of work experience 3 years' experience in a fleet policies position with proven skills in computer
	Legal Officer, Transport	Masters or equivalent in transport laws with 3 years' experience or Bachelor's Degree in law with 5 years work experience
Transport SWAP Secretariat	Transport SWAp Coordinator	Master's Degree in Projects Management, MBA, transport economics, transportation planning, Infrastructure management, civil engineering; and construction management with 5 years' experience. Strong coordination and management skills of complex

	Transport Policy and Economics Specialist	programmes and processes. Strong interpersonal skills and ability to motivate exchange of relevant information between stakeholder rs  Masters' Degree in Economics, MBA, planning or equivalent with 3 years relevant experience in the sector or Bachelors' Degree in the above subjects with 5 years relevant experience.  Strong quantitative skills in economic analysis Ability to carry out analysis of sector needs based on government priorities.  Be fluent in English or French.
	Monitoring and Evaluation Specialist	Masters in Project Management, MBA or A Bachelors' Degree in Management, Engineering, projects management, construction management; a masters' degree will be an added advantage Experience: with at least 5 years' general experience and 3 year experience in monitoring and evaluation of related projects. Fluency in English and working knowledge of French is a requisite. Experience in working with development partners will be an added advantage.
	Transport Donor Coordination Specialist	A Bachelors' Degree in International Relations, communication/journalism, human resources, or Public administration.  At least 4 years professional experience in related fields.  Working with international development partners will be an added advantage.  Fluency in English and French is mandatory.
Urban & Housing Development	Principal Senior, Engineer Urban & Housing Development	Master or Equivalent in Civil Engineering, Urban Planning, Architect, Development Studies and planning Environmental Engineering and Sanitation with 5 years of experience or Bachelor's Degree in Civil Engineering, Urban Planning, Architect, Environmental Engineering, Development Studies and Planning, or other relevant field with 7 years working experience.
	Senior Engineer, Urban & Housing Development (2posts)	Master or Equivalent in Civil Engineering, Urban Planning, Environmental Engineering, Economics with 5 years of working experience or Bachelor's Degree in Civil Engineering, Urban Planning, Environmental Engineering and Sanitation, Or other relevant field with 7 years working experience

		in Urban planning, Sustainable Building Construction
	Legal Officer in Charge of Urban and Housing Development	Masters or equivalent in laws with 3 years of working experience or Bachelor's Degree in law with working experience of 5 years
Meteorologist & Weather Forecasting	Principal Senior Meteorologist	Masters or Equivalent in Meteorology, Climate change, Climatology, Hydrology, Agrometeorology, Physics with 5 work experience; Or Bachelor's Degree in Meteorology, Climatology, Hydrology, Agrometeorology, Physics; Or other relevant field, with7 years working experience in Meteorology.
	Senior Meteorologist	Master or Equivalent in Meteorology, Climatology, Hydrology, Physics with 5 work experience or Bachelor's Degree in Meteorology, Climatology, Hydrology; Or other relevant field with 7 years working experience in Meteorology;
Documentation & Archives	Documentation & Archives	Bachelor's Degree Library & Information Science, Or Diploma in data archiving, Library& Information Science, with 3 year working experience with records management systems for complex and long-term records.
Policy & Planning Department	Administrative Assistant	A1 in Secretariat; Or other relevant field with 2 years working experience

## APPLICATION PROCEDURE

Interested individuals may submit a letter of application addressed to the PS MININFRA, clearly indicating that they are applying for the advertised position and accompanied by, curriculum vitae, certified academic credentials and Copies of the ID. Application and accompanying documents must be submitted in hard copy at the Ministry of Infrastructure's Central Secretariat not later than Friday 13<sup>th</sup> /9/ 2013 at 12 pm. Only selected candidates will be invited for the next steps in the recruitment process.

Christian RWAKUNDA

Permanent Secretary